



COMMONWEALTH of VIRGINIA

Office of the Attorney General

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MEMORANDUM

To: Gary Pan
Commissioner
Virginia Department of Labor and Industry

From: Joshua E. Laws
Assistant Attorney General

Date: February 21, 2024

Subject: Letter of Assurance for Periodic Review of Rules and Regulations Governing Virginia
Voluntary Protection Program found at 16 VAC 25 – 200

Pursuant to the Code of Virginia and Executive Order 19 (2022), a periodic review of a regulation every four years shall include an examination by the Office of the Attorney General to ensure statutory authority. In that regard, I have reviewed the Safety and Health Codes Board's Regulations referenced above. In my view, these regulations may be retained without change according to *Code of Virginia* § 40.1-22. The regulations do not appear to conflict with the Constitution of the United States or the Constitution of the Commonwealth of Virginia, nor do they appear to conflict with any federal or state law currently in effect.

This memorandum addresses legal matters only and is not intended to serve, nor should it be construed, as a comment for or against the merits of the proposed regulations.